



**Employment Opportunity:
Transformation Lead
Grey Bruce Ontario Health Team**

We are seeking a dynamic individual to work with key health care service providers and partners in the Grey Bruce region to establish a regional Grey Bruce Ontario Health Team (GBOHT) in the role of Transformation Lead.

The successful candidate will collaborate with all members of the GBOHT to create models of care that are patient-centred, efficient and simplified for both patient and provider. Initial efforts will focus on improving co-ordination of care for frail seniors and patients in need of mental health services. The goal of this collaboration is to provide patients with access to the right care, right team, right care setting, and at the right time. Individuals will experience seamless transitions throughout their care journey in a system that is understandable, digitally-enabled, and collaborative in its approaches to care.

PURPOSE OF POSITION:

The Transformation Lead will support and enable the leadership of the GBOHT to develop strategy, key goals and objectives and timelines to execute on identified plans. In this role you will coordinate community engagement processes and the development of internal and external communication plans, as well as provide technical expertise to ensure effective management and coordination of strategic and key business planning processes. The Transformation Lead will have strong project management skills and will develop and monitor project plans and timelines to ensure that the work of the GBOHT meets all internally and externally driven milestones and deadlines. The Transformation Lead will provide support, tools, direction, guidance and education to leadership and other key stakeholders on important business initiatives. Other key responsibilities include developing processes to enable collaboration with all GBOHT members and partners, conducting research, compiling briefings, presentations, and completing data analysis.

DUTIES AND RESPONSIBILITIES:

1. Lead the GBOHT planning and community engagement process.
2. Develop processes to ensure a collaborative and inclusive approach with all GBOHT partners.
3. Develop and monitor project plans and timelines to ensure the work of the GBOHT meets all internal and external milestones.
4. Coordinate, monitor and report on multi-year business planning.
5. Conduct necessary research and environmental scanning to ensure stakeholders have the perspective and information required to make sound business decisions.
6. Monitor and report on GBOHT legislative compliance.
7. Provide updates and recommendations to the GBOHT on current state of the strategic and project planning. Engage GBOHT members, affiliates and broader stakeholders in co-design and action teams.
8. Act as a key point of contact for coordination of all GBOHT planning, reporting and communication activities.
9. Collaborate with member analytics and data/planning teams where possible to advance the work of the GBOHT.
10. Provide expertise, feedback and guidance to ensure best practice methodologies are applied to strategic and business planning projects and initiatives.
11. Act as a role model and champion for continuous improvement by coaching and assisting project team members and employees to communicate change effectively.
12. Identify, mitigate and assist in managing risks associated with strategic and overall business planning.
13. Demonstrate influence that compels others to take action.
14. Liaise with Ontario Health/Ministry of Health as needed.
15. Other duties as required and assigned.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- 5+ Years recent and relevant experience in senior project leadership, preferably in a healthcare environment.
- Degree in a related discipline (ie. healthcare administration, business administration)

KNOWLEDGE AND SKILLS:

- Understanding of various health care sectors including primary care, home care, mental health, long term care, acute care and community services;
- Knowledge of provincial health care policy and legislation;
- Capable of multi-tasking on a wide range of topics;
- Considerable knowledge and experience in developing business models and business plans;
- Knowledge of project management methodologies and best practices;
- In depth understanding of organizational performance measures;
- Demonstrated communication skills including facilitation, correspondence, presentations, meeting management and informal dialogue with a variety of stakeholders;
- Advanced level strategic and work planning skills;
- Effective leadership and strong interpersonal, problem-solving, analytical, decision-making, employee development and team building skills;
- Ability to negotiate and influence within a collaborative framework;
- Demonstrated initiative to analyze and resolve problems quickly, efficiently and collaboratively;
- Demonstrated ability to anticipate future trends;
- Effective research and writing skills;
- French language skills are considered an asset;
- Ability to work effectively and efficiently as a team member in a fast paced environment in stressful situations;
- Ability to organize time effectively to perform the duties of the position;
- Ability to meet and interact with people in a pleasant, professional, responsible and reassuring manner;
- Ability to read, write and communicate to perform the duties of the position;
- Ability to coordinate and organize strategy and business planning functions and activities, evaluate productivity, and provide training and guidance to Leaders and staff;
- Experience presenting updates and recommendations to Senior Leaders;
- Experience working both independently and in a team-oriented, collaborative environment;
- Ability to adapt to shifting priorities, demands and timelines through analytical and problem-solving capabilities;
- Ability to read communication styles of team members who come from a broad spectrum of disciplines; and
- Knowledge of process analysis and improvement techniques and continuous quality improvement and control models.

How to Apply:

If you are interested in this dynamic career opportunity, please forward your resume August 10th at **4:00 p.m.** to:

Grey Bruce Health Services

Attention: Human Resources

E: careers@gbhs.on.ca | F: 519-372-3949 | T: 519-376-2121 Ext. 2014